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Sales

BASF Group (million €)

2023	2022
68,902	87,327

BASF in India (million €)

2023	2022
2,386	2,707

Employees and society

	2023	2022
Employees (as of December 31)		
Employees BASF Group	111,991	111,481
Employees BASF in India	2,335	2,342
Up to and including 25 years	3.9 %	4.2 %
Between 26 and 39 years	50.2 %	50.8 %
Between 40 and 54 years	40.7 %	39.5 %
55 years and up	5.2 %	5.5 %
Gender		
Women	10.7 %	9.9 %
Men	89.3 %	90.1 %
Donation and Sponsoring		
Total spend	2.2 million €	0.2 million €

Focus areas



Community

84

Digital classrooms set-up across municipal schools in Navi Mumbai, Panoli, Mangalore and Dahej to promote digitalization in education

9,250

Individuals benefited with water conservation project in Hingoli district, Maharashtra, addressing the challenge of water availability in villages



Sustainability

82%

Electricity from renewable resources used in Gujarat manufacturing sites through long-term renewable PPAs

40%

Reduction in greenhouse gas (GHG) emissions through the implementation of renewable energy solutions across our sites



People

40

Students hailing from Maharashtra recognized as part of the inaugural cohort of the We-Chemie program - Women Enabled for Careers in Chemistry (a CSR initiative)

Awards & Recognition

- AVTAR & Seramount - 100 Best Companies for Women in India
- Best Responsible Care Company 2023 by Indian Chemical Council
- Best Supplier Award 2023 by Gabriel India Limited



Safety

13 Years

Completed with no major accidents, including Lost Time Incidents (LTI) and Process Safety Incidents (PSI) at BASF Panoli

80%

Green results achieved in RC (Responsible Care) audits

Environmental protection, health and safety

BASF in India

		2023	2022
Energy demand			
Electricity consumption	MWh	74,326	69,254
Steam supply	MWh	69,865	62,404
Fuel consumption (central power plants and boiler)	MWh	65,937	62,512
Emissions to air			
Greenhouse gas emissions	metric tons of CO ₂ equivalents	53,201	71,133*
Air pollutant (Ch) ₄	metric tons	160.70	141.45*
Water			
Emissions to water: organic substances (COD)	metric tons	36.70	35.65
Emissions to water: nitrogen	metric tons	1.25	1.16
Emissions to water: phosphorus	metric tons	0.03	0.04
Emissions to water: heavy metals	metric tons	0.09	0.11
Water supply	million cubic meters	735.45	0.75
Water used for production	million cubic meters	0.64	0.62
Water used for cooling	million cubic meters	33.96	31.73
Waste			
Total waste generated	metric tons	6,324	5,730
Waste recovered	metric tons	3,315	2,867
Waste disposed of	metric tons	3,008	2,863
Occupational safety			
High Severity Work Process Related Injury Rate (HSI) per 200,000 HW (BASF employees, Agency Workers and Contractors)		0.0	n/a
Fatalities (total)		0	0
Process safety			
High Severity Process Safety Incident Rate (hsPSIR) per 200,000 HW (BASF employees, Agency Workers and Contractors)		0.0	n/a

* The comparative figure for 2022 as adjusted to reflect updated data.

Further information

You can find this publication on the internet at basf.com/in

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